US Army Reserve Command

Fort Bragg, NC

251700RFEB2021

**FRAGMENTARY ORDER 001 (Updated Guidance) to OPERATION ORDER 21-036 (United States Army Reserve Command (USARC), Extremism Stand-Down)**

**(U) References:**

 a. (U) Department of Defense Instruction (DoDI) 1325.06, "Handling Dissident and Protest Activities Among Members of the Armed Forces"

 b. (U) Army Regulation 600-20 Army Command Policy, 24 July 2020.

 c. (U) Army Regulation 600-63 Army Health Promotion, 14 April 2015.

 d. (U) Department of the Army Pamphlet 600-24 Health Promotion, Risk Reduction, and Suicide Prevention 14 April 2015.

 e. (U) Army Regulation 600-8-2 Suspension of Favorable Personnel Actions (Flag) 16 May 2016.

 f. (U) HQDA EXORD 108-21 Extremism Stand-Down

**Time Zone Used Throughout the Order: (Romeo)**

**1. (U) Situation**.

 (a) (U) People are the Army’s greatest strength and most valuable asset. After 20 years of war, with an often relentless focus on combat operations, we must re-emphasize the centrality of our people and address head-on the corrosive issues that tear at the fabric of our force. We are embarking on a campaign to improve the trust and cohesion of our Army, however we lack a grounded understanding of the environment from the perspectives of the people that comprise the majority of our army’s population. We must re-envision army culture to better reflect today’s America and the experiences of our newest soldiers and officers who are closest to that culture.

 (b) (U) The Army is focused on modernization, readiness, and taking care of the Army’s first priority, its people. One challenge we face in taking care of our people is behavior that hinders Soldiers from being able to say with confidence, “This is my squad.”

 (c) (U) Corrosive behaviors, such as sexual harassment and assault, suicide, and extremism, degrade the Army’s ability to build cohesive teams and break trust with its people. It is the responsibility of Army leaders to identify and counter these behaviors and care for those impacted.

**2. (U) Mission**. **(UPDATED)** No later than 6 June 2021 all Army Reserve personnel will participate in a one-day (Multiple Unit Training Assembly (MUTA) two) stand down during Battle Assembly to allow leaders at every level the opportunity to engage all USAR personnel (Soldiers, Civilians, and Contractors) on Extremism in the Ranks, with the goal of significantly reducing extremist tendencies within the Army Reserve. Commands will prioritize and incorporate the stand down as part of their scheduled Foundational Readiness Day and not as a separate event.

**3. (U) Execution**.

a. (U) Commanders Intent.

(1) (U) Purpose. Enable Army Reserve personnel to recognize, deter, and report suspected or actual extremist behaviors in the ranks, and understand how to build cohesive teams in a climate free of discrimination, hate, and harassment.

 (2) (U) Key Tasks.

 (a) (U) Leaders at all levels will host sessions with all USAR personnel to discuss indicators of extremist and corrosive behaviors within the Army Reserve, as well as discuss options for support from the Army, Army Reserve, and civilian entities.

 (b) (U) Ensure all personnel understand, as part of their oath of office, their rights, responsibilities and limitations regarding their behavior and speech IAW the UCMJ.

 (c) (U) **(CHANGE)** Units are responsible for conducting the stand-down and reporting up the chain of command. Stand down is considered complete when 100% of the command’s units have conducted the stand-down.

 (3) (U) End State. A stand down that equips personnel with the tools and knowledge to identify indicators of behaviors associated with extremism and take appropriate action to eliminate actual or perceived corrosive behaviors or tendencies by Army Reserve personnel that harm our Soldiers, civilians, and families.

 b. (U) Concept of Operations.

 (1) (U) Commanders at all levels will integrate the stand-down into their Foundational Readiness Day training schedules, to allow time for the Secretary of Defense directed one-day stand-down. Directors and key leaders at Headquarters and Army Reserve elements will ensure appropriate stand down at their location / activity. Utilizing established doctrine, and all available tools, leaders at all levels will enter into frank and open discussions. Commanders and key leaders will set the stage to ensure an atmosphere of mutual respect and safe dialogue.

 (2) (U) During the stand-down commanders and key leaders will lead frank and open discussions on extremism, potential causes and warning signs, and how leaders, Soldiers, and Civilians and Contractors should respond when warning signs are present. At a minimum, stand down discussions will address the importance of the oath of office; a descriptions of impermissible behaviors; and procedures for reporting suspected or actual extremist behaviors IAW DoDI 1325.06. See coordinating instructions for training material information.

 c. (U) Tasks to Staff and Subordinate Units.

 (1) (U) USARC G-1. Facilitate SHARP and Suicide Awareness materials in the corrosive behaviors portion of the extremism stand down.

 (2) (U) USARC G-33. Consolidate all reports of completion weekly until 100% of all subordinate commands are complete (Annex A).

 (3) (U) USARC G-34. Provide support to stand-down effort by providing assistance on violent extremist organizations awareness materials and information on Insider threat reporting.

 (4) (U) **(DELETED)**

 (5) (U) USAR STRATCOM. Publish public affairs guidance and synchronize communications efforts to heighten focus on our people first priority.

 (6) (U) USARC Equal Opportunity Office. BPT to provide support to Major Subordinate Command Equal Opportunity Advisors in regards to extremism stand-down training.

 (7) (U) USARC Equal Employment Opportunity Office. BPT answer questions and provide support for to Labor, Management and Employee Relations (LMER) for Department of the Army Civilians (DAC) in regards to extremism stand-down training.

 (8) (U) Major Subordinate Commands.

 (a) (U) Stand-down. Schedule and complete stand-down discussions for all USAR personnel within the command NLT 6 Jun 21. All units are directed to use the materials in para 3.d.(a).

 (b) (U) **(CHANGE)** Beginning 1 April 2021, Major Subordinate Commands will submit a Memorandum (Annex D) with a status of the command’s stand-down completion status to USARC G-33 CUOPS Branch, weekly, NLT 1200 on Mondays, until 100% unit completion of stand-down training.

 (c) (U) **(ADD)** Commanders have the flexibility to schedule and incorporate the stand-down into their Foundational Readiness Day, over the course of multiple training periods if required but must complete the stand-down NLT 6 June 2021.

 d. (U) Coordinating Instructions.

 (1) (U) Directed Materials. Commands will use the “Army Extremism Awareness Discussion Materials” slide deck to help facilitate discussion between leaders and their respective teams. All directed materials are located in the USARC MilSuite page at <https://www.milsuite.mil/book/docs/DOC-936502>.

 (2) (U) Commanders will conduct mission analysis within their formations to determine how best to execute this stand-down for their respective units. Leaders at all levels should take this opportunity to conduct one-on-one or small group huddles with their Soldiers.

 (3) (U) Supervisors will maintain training records (i.e. sign-in rosters) for their civilian employees and report through their chain of command IAW CPMO reporting instructions.

 (4) (U) Commands will continue to support and encourage their personnel to report suspicious activity. Commanders will inform personnel about reporting options, including iSalute at: <https://www.inscom.army.mil/isalute/> and Crime Tips at: <https://www.cid.army.mil/assets/docs/CrimetipsTri-Fold_FINAL.pdf>.

 (5) (U) Supplemental Materials.

 a. (U) Individuals may access additional useful materials including the “Don’t be a Bystander Guide,” in the Soldier Resource Material folder at <https://www.milsuite.mil/book/docs/DOC-936505>.

 b. (U) Online DOD Violent extremism education materials are available through the Anti-Terrorism Enterprise Portal (ATEP). To download the anti-terrorism violent extremism guide, violent extremism tool kit, and violent extremism guide-talking points, along with other useful videos and awareness products visit: <https://army.deps.mil/ARMY/SITES/PMG/PROG/ATEP/DEFAULT.ASPX>.

 c. (U) For explanations of extremism, command responsibilities and authorities regarding personnel involved in extremist organizations, and prohibitions on conduct with respect to extremist organizations, reference AR 600-20, Chapter 4, Paragraph 12.

 d. (U) For information on the rights and limitations for all armed forces personnel with regard to dissident and protest activates, reference DODI 1325.06.

 e. (U) For resources on sexual harassment and assault reporting and prevention, reference the army training network at <https://atn.army.mil/sharp>.

 f. (U) For suicide prevention guidance and responses, reference AR 600-63, DA PAM 600-24, and <https://www.armyresilience.army.mil/SUICIDE/PAGES/ABOUT.HTML>.

 g. (U) USARC STRATCOM political activities tool at <https://www.usar.army.mil/Portals/98/Images/Infographics/PoliticalActivities2020_V3.pdf?ver=2020-09-15-103850-980>

**4. (U) Sustainment**. Not used.

**5. (U) Command and Signal**.

 a. (U) Command. Current chain-of command is in effect.

 b. (U) Control.

 (1) (U) OPSEC. All personnel associated with this operation will become familiar with the USARC Critical Information List (CIL), to prevent disclosures. Do not discuss or transmit critical information via non-secure means of any type. Properly mark, store and dispose, using approved methods and processes, all material directly or indirectly related to this operation. Immediately report all accidental disclosure of CILs as a CCIR per USARC OPORD 19-004 (USARC, USAR CCIR) and associated FRAGORDs.

 (2) (U) PROTECTION. Every member of the U.S. Army Reserve community plays an important role in preventing terrorist and criminal acts. Participating personnel will be familiar with current force protection conditions and physical security requirements. Personnel must be alert for and aware of the indicators of potential terrorist or violent criminal activities. Personnel who witness suspicious activity will immediately notify local law enforcement followed by a report (IAW USARC OPORD 19-004) through their chain of command. Soldiers serve as "sensors" enhancing the U.S. Army Reserve protection posture.

 c. Signal. **(UPDATED)**

 (1) (U) USARC Current Operations at usarmy.usarc.usarc-hq.mbx.g-33-current-ops-branch@mail.mil.

 (2) (U) USARC G-34 Protection at usarmy.usarc.usarc-hq.mbx.usarpmo@mail.mil.

 (3) (U) Mr. William Mottley, USARC SHARP Program Manager at (910) 570-8295

or William.e.mottley2.civ@mail.mil.

 (4) (U) USARC Equal Opportunity at usarmy.usarc.usarc-hq.list.ar-eo@mail.mil.

 (5) (U) USARC STRATCOM at usarmy.usarc.usarc-hq.list.pao.mil@mail.mil.

 (6) (U) OCAR STRATCOM at usarmy.usarc.ocar.list.arc-sc.mil@mail.mil.

**ACKNOWLEDGE**: Receipt of this message NLT 72 hours of receipt to the USARC G-33 Future Operations Team at usarmy.usarc.usarc-hq.mbx.g33-future-operations-div@mail.mil.

 **DANIELS**

 **LTG**

**OFFICIAL:**

BISACRE

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**ANNEXES:**

**Annex A – Extremism Stand-down report**

**Annex B – Violent Extremism Resources**

**Annex C – Army Reserve Political Activities**

**Annex D – (ADD) Memorandum Template**

**Annex E – (ADD) OSD-approved Leadership Stand-Down Framework**

**Annex F – (ADD) HQDA Public Affairs Guidance**

**DISTRIBUTION:**

**MAJOR SUBORDINATE COMMANDS:**

1 MSC

3 MCDS

63 RD

-USAG-FHL

75 TNG CMD (MC)

76 ORC

79 TSC

80 TNG CMD (TASS)

81 RD

-USAG-Fort Buchanan

84 TNG CMD (UR)

85 USAR SPT CMD

88 RD

-USAG-Fort McCoy

99 RD

-ASA-Dix

108 TNG CMD (IET)

210 MP CMD

335 SC (T)

377 TSC

412 TEC

416 TEC

807 MCDS

ARAC

ARCD

AR-MEDCOM

LEGAL CMD

MIRC

USACAPOC (A)

USARIC

USAR SPT CMD (1A)

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